

Diversity statistics 2022

Global diversity statistics 2022 – gender

Gender – global

	Female	Male
Partner	29%	71%
Associate	56%	44%
Trainee	63%	37%
Other fee earner	75%	25%
Business services	68%	32%
Secretary/PA	98%	2%
Grand total	59%	41%

Gender – UK

	Female	Male
Partner	26%	74%
Associate	54%	46%
Trainee	65%	35%
Other fee earner	75%	25%
Business services	65%	35%
Secretary/PA	98%	2%
Grand total	57%	43%

UK diversity statistics 2022

Disability

	Yes	No
Partner	5%	95%
Associate	6%	94%
Trainee	7%	93%
Other fee earner	21%	79%
Business services	10%	90%
Secretary/PA	3%	97%
Grand total	8%	92%

Disability level

	Day-to-day activities limited a lot	Day-to-day activities limited a little	Day-to-day activities not limited	Not applicable
Partner	0%	4%	1%	95%
Associate	1%	5%	1%	94%
Trainee	0%	4%	0%	96%
Other fee earner	0%	20%	4%	76%
Business services	0%	6%	8%	86%
Secretary/PA	0%	3%	3%	94%
Grand total	0%	6%	3%	91%

Ethnicity

	Asian	Black	Mixed	White	Other
Partner	4%	1%	1%	92%	1%
Associate	8%	1%	7%	81%	3%
Trainee	16%	0%	0%	81%	3%
Other fee earner	11%	4%	4%	75%	7%
Business services	14%	7%	5%	73%	1%
Secretary/PA	10%	2%	2%	85%	0%
Grand total	10%	3%	4%	81%	2%

Gender identity – identify as trans

	Yes	No
Partner	2%	98%
Associate	1%	99%
Trainee	0%	100%
Other fee earner	0%	100%
Business services	1%	99%
Secretary/PA	3%	98%
Grand Total	1%	99%

Religion

	Buddhist	Christian	Hindu	Jewish	Muslim	Sikh	Any other religion or belief	No religion or belief/atheist
Partner	1%	44%	1%	6%	0%	0%	1%	46%
Associate	0%	39%	2%	3%	2%	1%	1%	52%
Trainee	0%	26%	3%	13%	0%	6%	0%	52%
Other fee earner	0%	40%	0%	4%	4%	0%	0%	52%
Business services	0%	39%	4%	3%	8%	2%	4%	39%
Secretary/PA	0%	35%	3%	0%	0%	0%	5%	57%
Grand total	0%	39%	2%	4%	3%	1%	2%	48%

Sexual orientation

	Bi	Gay/lesbian	Heterosexual/straight
Partner	1%	6%	93%
Associate	2%	4%	94%
Trainee	6%	6%	88%
Other fee earner	4%	7%	89%
Business services	1%	2%	97%
Secretary/PA	0%	0%	100%
Grand total	2%	4%	95%

Social mobility – type of school attended aged 11-16

	UK selective state run or funded	UK non-selective state run or funded	UK independent/ fee-paying (bursary)	UK independent/ fee paying (scholarship)	UK independent/ fee-paying (No bursary)	Attended school outside the UK	Other
Partner	14%	33%	7%	12%	22%	8%	3%
Associate	18%	24%	3%	12%	22%	20%	1%
Trainee	16%	29%	0%	3%	29%	23%	0%
Other fee earner	11%	46%	7%	0%	11%	25%	0%
Business services	26%	48%	4%	0%	4%	17%	1%
Secretary/PA	49%	49%	0%	0%	0%	3%	0%
Grand total	22%	36%	4%	6%	15%	16%	1%

Social mobility – free school meals

	Yes	No
Partner	9%	91%
Associate	2%	98%
Trainee	4%	96%
Other fee earner	26%	74%
Business services	14%	86%
Secretary/PA	6%	94%
Grand total	8%	92%

Social mobility – parental qualifications

	Degree level qualification or above	Qualifications below degree level	Other	No formal qualifications
Partner	87%	10%	0%	3%
Associate	93%	4%	0%	3%
Trainee	97%	3%	0%	0%
Other fee earner	82%	18%	0%	0%
Business services	64%	33%	0%	3%
Secretary/PA	6%	88%	3%	3%
Grand total	77%	20%	0%	3%

Social mobility – parental occupation

	Technical/ craft	Modern professional	Traditional professional	Senior managers/ administrators	Clerical/ intermediate	Middle/ junior managers	Semi-routine manual/ service	Routine manual/ service	Retired	Long-term unemployed	Short-term unemployed	Other
Partner	10%	24%	20%	12%	4%	14%	0%	4%	1%	1%	0%	10%
Associate	7%	35%	23%	14%	5%	4%	3%	4%	2%	0%	0%	5%
Trainee	0%	39%	14%	14%	4%	7%	0%	4%	0%	0%	0%	18%
Other fee earner	8%	12%	27%	12%	8%	12%	0%	12%	0%	0%	0%	12%
Business services	13%	22%	12%	10%	10%	8%	4%	9%	0%	0%	2%	10%
Secretary/PA	10%	16%	3%	16%	3%	10%	0%	13%	0%	0%	0%	29%
Grand total	9%	27%	18%	13%	6%	8%	2%	6%	1%	0%	0%	10%

Primary carer for child under 18

	Yes	No
Partner	47%	53%
Associate	19%	81%
Trainee	0%	100%
Other fee earner	29%	71%
Business services	29%	71%
Secretary/PA	20%	80%
Grand total	26%	74%

Carer for person with long-term condition or disability

	Yes, 1 - 19 hours a week	Yes, 20 - 49 hours a week	Yes, 50 or more hours a week	No
Partner	1%	0%	1%	98%
Associate	2%	0%	0%	98%
Trainee	3%	0%	0%	97%
Other fee earner	4%	0%	0%	96%
Business services	8%	1%	1%	90%
Secretary/PA	7%	2%	2%	88%
Grand total	4%	0%	1%	95%

Notes on this data

- Data current as at May 2022
- Associate includes associates, fee earning consultants and of counsels
- Other fee earner includes paralegals and professional support lawyers
- Business services excludes secretaries and PAs
- Totals may not sum to 100% due to rounding
- This data is based on those who have disclosed their diversity data; those who have not disclosed their data are not included

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